



ANNUAL REPORT 2019



BOY SCOUTS OF AMERICA®
MONTANA COUNCIL

BUILDING OUR FUTURE

The past year was full of exciting changes for the Montana Council. We embraced Family Scouting and now have more than 625 girls in our Scouting programs. We take great pride in our camping programs and facilities and had a record 2,200 youth attend our summer and year-round camps.

At the end of 2019, our Mind, Body, Soul and Character Capital Campaign had raised nearly \$34 million toward our \$80 million goal, allowing us to execute the second phase of construction at K-M Scout Ranch (KM), the largest property of the council's five outdoor camps. The first phase included installing all-new infrastructure, power, septic and fiber, as well as constructing bathrooms/showers and campsites. The second phase included building a new 15,500-square-foot kitchen, dining hall, medical center, offices, trading post, leader lounge, classrooms and conference center, along with expanded program areas and a waterfront remodel. Located in Central Montana's North Moccasin Mountains, KM is 22 miles northeast of Lewistown, near the town of Hilger. KM is home to Summer Camp, Day Camp, Wood Badge (East), NYLT (East), Venturing Weekend, Webelos Resident Camp (East) and many other smaller events throughout the year.

We will continue our progress and look to do even more at KM, Melita, Arcola and Grizzly Base. One of Scouting's only "Island Camps," Melita Island is on Flathead Lake at the base of the Mission Mountains, near the town of Polson. Melita is home to Summer Camp, Lifeguard Week and OA events, taking full advantage of Flathead Lake, the largest freshwater lake west of the Mississippi River. Grizzly Base is located near Big Fork, not far from Glacier National Park and is home to Day Camp, Cub Scout Resident Camp, Webelos Resident Camp (West), Wood Badge (West), NYLT (West) and several unit camps throughout the summer. Arcola is near the town of Wise River and the Big Hole River and is home to Day Camp, unit camping and high adventure opportunities. The Montana Outdoor High Adventure Base is located near Dupuyer on the Boone and Crockett Club's Theodore Roosevelt Memorial Ranch and offers the launch pad for epic high adventure treks and packrafting adventures in the Bob Marshall Wilderness. In addition to improving our camp properties, we seek to grow our endowment large enough to offset much of our operating budget, allowing us to spend time reaching as many youth as possible in our great state.

In 2019, we welcomed 210 new Eagle Scouts and Silver Award Ventures. These youth represented significant service to their communities, in addition to the 34,000 hours recorded by our Scouts overall. We stand in awe of the commitment they have already demonstrated in their young lives.

These highlights serve as examples of the thoughtful servant leadership within the Montana Council. More than 3,400 adult volunteers helped lead and mentor Scouting programs in 2019, and we would not have succeeded without the support of every one of them.

The timeless values of the Boy Scouts of America — character building, citizenship training, duty to God, being prepared and doing a good turn daily — give Scouting and the Montana Council a competitive edge over other youth-serving organizations. Scouts are trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent.

The Montana Council continues to put youth protection at the forefront and is extremely aware there is nothing more precious or important than providing a safe environment for Montana's youth. Awareness, education, training and constant attention for adults and youth is central to all Scouting activities.

Finally, we must always work together as a family to extend the benefits and opportunities of Scouting's life-changing programs to youth in every neighborhood in Montana. We look forward to the future!

Yours in Scouting,

COUNCIL KEY 4

Chuck Eubank – Council President

Gary Ely – Council Commissioner

Dirk Smith – Scout Executive/CEO

Jory Dellinger – Deputy Scout Executive/COO



JOURNEY TO EXCELLENCE

The Boy Scouts of America measures the quality of its units, districts and councils each year through the Journey to Excellence program. Critical quality measurements — such as the financial health of the council, camp attendance, engaged volunteers, advancement, community service and membership growth — are evaluated.

The Montana Council earned Gold (the highest) Level status in 2019. This reflects the efforts of our Scouts, volunteers, staff and donors. In addition, eight of our 15 districts earned Journey to Excellence awards for 2019, with Mountain Valley and Mullan Trail awarded Gold Level status; Black Otter, Buffalo Plains, Hi-Line and Lewis & Clark awarded Silver Level status; and Northwest and Prickly Pear awarded Bronze Level status.





BSA PROGRAMS

CUB SCOUTS (AGES 6-10)

A year-round program designed to meet the needs of young boys and girls and their families through fun and challenging activities that promote education, character and physical development.

CUB SCOUTS: 4,386 | NUMBER OF PACKS: 189

SCOUTS BSA (AGES 11-18)

An outdoor program created to develop character, citizenship and fitness in young men and women.

BOY SCOUTS: 2,696 | NUMBER OF TROOPS: 176

VENTURERS (AGES 14-20)

A program for young men and women designed to help them grow into responsible and caring adults through education and recreational experiences.

VENTURERS: 65 | NUMBER OF CREWS: 10

EXPLORERS (AGES 5-20)

A co-educational mix of worksite and classroom-based programs that offer career education through role models and hands-on learning that bring youth and organizations in the community together.

PARTICIPANTS: 17 | NUMBER OF GROUPS AND POSTS: 3

2019 MEMBERSHIP

(Membership as of December 31, 2019)

MONTANA COUNCIL

Total Youth Membership: **7,164**

Total Units: **378**

Total Adult Volunteers: **3,400**

RANKS AWARDED

Lion: **149** Webelos: **354** First Class: **141**

Tiger Cub: **278** Arrow of Light: **354** Star: **101**

Bobcat: **697** Scout: **253** Life: **158**

Wolf: **353** Tenderfoot: **211** Eagle: **208**

Bear: **363** Second Class: **143** Venturing Summit Award: **2**

TOTAL MERIT BADGES EARNED: 5,722

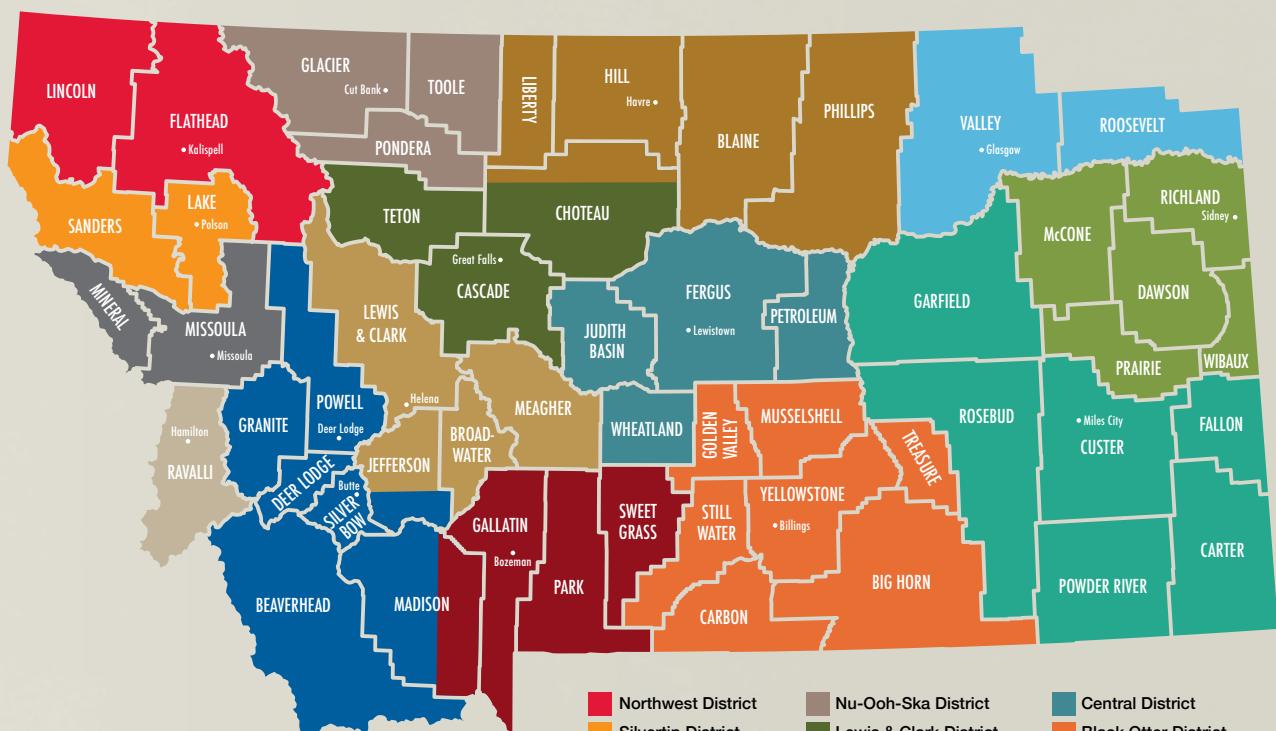


GIVING BACK TO OUR COMMUNITIES

Service to others is a foundation of Scouting principles. The Boy Scouts of America is proud to engage the next generation of leaders and citizens in regular service to their communities in Montana. Scouts and volunteers donated **more than 34,000 hours of community service in 2019, valued at more than \$964,620!** This includes food collection and distribution, litter cleanup, community beautification, trail repair, conservation projects, elder care, and military support and appreciation. Of these, Eagle Scout projects accounted for **175 projects benefiting more than 155 various organizations and entities.**



MONTANA COUNCIL DISTRICT MAP



Northwest District
Silvertip District
Mullan Trail District
Bitterroot District
Vigilante District

Nu-Ooh-Ska District
Lewis & Clark District
Prickly Pear District
Mountain Valley District
Hi-Line District

Central District
Black Otter District
Buffalo Plains District
Shortgrass District
Badlands District





IN 2019, K-M SCOUT RANCH WELCOMED SCOUTS FROM ACROSS THE COUNTRY TO ITS STATE-OF-THE-ART LODGE AND DINING HALL.





PHOTO: MARTEL CONSTRUCTION



SCOUTS AT CAMP

More than 3,000 Scouts and volunteer leaders attended our council day camps, family camps, Cub and Boy Scout resident camps, council training courses and high adventure opportunities in 2019. Montana Council again proved there is no place better for Scouting to converge with the outdoors than our backyard.

CAMP ARCOLA – Located in the Pintler Mountain Range and not far from Anaconda, Montana, is a place for those who have mastered basic Scout skills. The rugged mountain setting provides a backdrop for endless Scout adventure and opportunities. Future plans include new buildings, long-range shooting opportunities and winter camping.

K-M SCOUT RANCH – Located outside of Lewistown, Montana, K-M is the quintessential Scout camp. K-M boasts a world-class ATV program, shooting sports, aquatics, climbing tower, zipline, COPE, nature, conservation, welding, STEM, drama, Scoutcraft, mountain biking, 3D archery, cowboy action shooting and more. In 2019, we welcomed participants into our new lodge, kitchen, dining, medical and meeting facilities. Development is currently underway for lake rehabilitation, fishing, swimming and boating areas.

MELITA ISLAND – In the middle of Flathead Lake is an island Scouting paradise. Melita reached capacity in 2019, with more than 1,250 participants. Participants experienced unequaled aquatics opportunities as well as merit badge exploration, Scout skills and a floating obstacle course. Additional development plans include a new lodge and kitchen, docks and program pavilions.

GRIZZLY BASE – Located near Bigfork, Montana, Grizzly Base was home to NYLT, Wood Badge and Cub Scout Resident Camp, as well as individual troop camping. Campers can enjoy dining on the recently expanded deck. A kitchen revamp is currently in progress, and future plans include a training center, developed campsites and shower/bathroom facilities.

MOHAB – Located near Dupuyer, Montana, on the Boone and Crockett Club's Theodore Roosevelt Memorial Ranch, MOHAB offers high adventure like nowhere else. Base camp is at the Rasmussen Wildlife Conservation Center on a 6,000-acre working cattle ranch. Participants experience incredible facilities while preparing for adventure in Montana's second-largest wilderness area, the famed Bob Marshall (more than one million acres). In 2019, we again took full advantage of the area's incredible backpacking and packrafting opportunities.



REPORTING THE NUMBERS



PUBLIC SUPPORT

United Way.....	\$926.00
Investment in Character and Leadership	\$486,201.00
Special Events (Net)	(\$10,836.00)
Popcorn Sales (Net).....	\$464,210.00
Foundations & Grants	\$5,585.00
Other Contributions.....	\$2,141,412.00

Total Public Support..... \$3,087,498.00

REVENUE

Investment Income	\$471,547.00
Camping (Gross).....	\$532,303.00
Activities & Programs (Gross).....	\$123,129.00
Sale of Supplies.....	\$73,133.00
Other Income	\$39,182.00

Total Revenue **\$1,239,294.00**

Total Public Support & Revenue **\$4,326,792.00**

EXPENSES

Employee Salaries	\$1,828,050.00
Employee Benefits	\$361,348.00
Payroll Taxes.....	\$168,937.00
Employee Related Expenses.....	\$32,984.00
Total Employee Compensation*	\$2,391,319.00

OTHER EXPENSES

Professional Fees.....	\$203,369.00
Supplies.....	\$429,778.00
Telephone.....	\$63,115.00
Postage & Shipping	\$28,260.00
Occupancy.....	\$217,834.00
Rental & Maintenance of Equipment.....	\$40,944.00
Printing & Publications.....	\$45,438.00
Travel	\$300,649.00
Conferences & Meetings.....	\$104,983.00
Specific Assistance to Individuals.....	\$1,162.00
Recognition Awards	\$43,389.00
Interest Expenses	\$6,438.00
Charter & National Service Fees	\$45,497.00
Insurance	\$52,096.00
Other	\$173,722.00

Total Other Expenses..... \$1,756,674.00

Total Expenses & Other Expenses ... \$4,147,993.00

Excess Revenue over Expenses..... \$178,799.00

UNRESTRICTED NET ASSETS JANUARY 1, 2019	\$153,599.00
CHANGE IN NET ASSETS FROM OPERATIONS.....	\$178,799.00
TRANSFERS (CAPITAL PROJECTS, ENDOWMENT)	(\$41,030.00)
UNRESTRICTED NET ASSETS DECEMBER 31, 2019.....	\$291,368.00

Treasurer's Report for year ending December 31, 2019. Submitted by Leonard Malin, Council Treasurer. Good stewardship of Scouting's resources is a practice of the Montana Council. The Council Finance Committee and Executive Board ensure that Scouting dollars are used wisely. This financial report for 2019 corroborates the sound fiscal management of the council. Expenses and income items are closely monitored in comparison to amounts budgeted. This report was prepared from the preliminary trial balance and is subject to audit adjustments.

*Includes seasonal summer camp staff





BSA FUNDING

HOW SCOUTING IS FUNDED

Expenses for local Scouting are shared by five entities: Scouts, their units, chartered partner organizations and their local communities, the Montana Council, and the Boy Scouts of America national organization.

WHERE MONTANA COUNCIL FUNDS GO

The Montana Council financially supports its Scouting units in many ways. We purchase program and training supplies for council-sponsored youth activities. We maintain and staff five camp properties and four council service centers. We also provide insurance, maintain membership records, pay salaries and benefits to employees and provide training and resources to volunteers.

Investment in Character and Leadership (ICL): This annual fundraising campaign welcomes contributions from anyone interested in supporting Scouting through the Montana Council. For your convenience, ICL pledges may be made and paid at specific intervals throughout the year. Please contact Jory Dellinger, Deputy Scout Executive, at 406-926-1810 to contribute or inquire about the program.

Montana Council Special Events: Exciting events like our annual Montana Experience fly-fishing adventure, golf tournaments, sporting clays, celebratory meals, etc., provide excellent opportunities for you to spend quality time with customers, friends and colleagues, while supporting Scouting in Montana. Please visit montanabsa.org for the latest "Special Events" details.

President's Circle: Annual donations of \$1,000 or greater are categorized as President's Circle members. Donors at this level are recognized in our Team 315 Report, convention, council offices and are invited to the President's reception – a gathering of key donors and supporters during our Annual Convention.

HOW YOU CAN HELP

- **PURCHASE** products from Scouts (popcorn, etc.)
- **DONATE** to Investment in Character and Leadership
- **PARTICIPATE** in special events
- **DONATE** to the endowment fund



ENDOWMENT FUND OF THE MONTANA COUNCIL

The endowment fund is managed carefully so as not to spend the principal. The interest earned is transferred into the operating fund each year to help finance local Scouting programs. It is our goal to ultimately fund 25% of our annual operations from interest gained on our growing endowment fund. With your help, we can continue to increase this crucial funding source.

Donations are categorized and recognized as follows:

James E. West Fellowship: This national award, named after the first Chief Scout Executive of the Boy Scouts of America, recognizes those who contribute \$1,000 or more in cash or securities to the Montana Council endowment fund. Donors may make cumulative gifts to reach Bronze, Silver, Gold and Diamond levels.

BRONZE: \$1,000+

SILVER: \$5,000+

GOLD: \$10,000+

DIAMOND: \$15,000+

Second Century Society: Gifts of \$25,000 or more restricted to the council's endowment recognize donors as Second Century Society members. These gifts may be pledged over five years and are cumulative in nature.

MONTANA COUNCIL

EXECUTIVE COMMITTEE OFFICERS

Chuck Eubank	President
Gary Ely	Commissioner
Dirk Smith	Scout Executive/CEO
Jory Dellinger	Deputy Scout Executive/COO
Leonard Malin	Treasurer
Karl Rudbach	Legal Counsel
Ray Wahlert	Immediate Past President

DISTRICT CHAIRS

Robert Keiser	Badlands
William Caplins	Bitterroot
Mike Walz	Black Otter
Earlene Carney	Buffalo Plains
Ed Hanson	Central
Jenn Thompson	Hi-Line
Wayne Thares	Lewis & Clark
Tina O'Donnell	Mountain Valley
Steve Koski	Mullan Trail
Tom Sward	Northwest
Cody Lawrence	Nu Ooh Ska
LeRoy Wosoba	Prickly Pear
Kevin Oster	Shortgrass
Robert Everson	Silvertip
Michael Hammer	Vigilante
Dakota Morosi	OA Lodge Chief
Timothy Cuddy	Venturing Chair

COUNCIL VICE PRESIDENTS

Greg Beach	VP Finance/1st VP
Kerry Ketchum	VP Cub Scouts
Tom Burkhart	VP Camping/OA
Kevin Brown	VP Development
Jason Kovnesky	VP Family Scouting/Scouts BSA
Patti Scanlan	VP Venturing
Cory Keith	VP Training
Kurt Krueger	VP Membership
Tony Schoonen	VP Marketing
Dale Olinger	VP ICL
Andrew Liebmann	VP STEM
Adam Smith	VP LDS Relations
John Manz	VP Administration
Mary Matelich	VP Public Relations
Brant Bailey	VPDO Central
Kim Bortz	VPDO Eastern
David C. Gray	VPDO Western

COMMITTEE MEMBERS

Kory Bortz	Lynn Heppler	Jack Sherick
Steve Bowen	Randy Keith	Jack Walton
David Brown	Lyle Knight	
Woody Germany	Frank McAllister	Brad Isbell
Marshall Gingery	Fr. Leo McDowell	Risk Management
Jeff Green	David Nash	Chris Servheen
Frances Heppler	Elmer Palmer	Conservation





MISSION STATEMENT

The Mission of the Boy Scouts of America, Montana Council is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

VISION STATEMENT

The Boy Scouts of America, Montana Council will prepare every eligible youth in Montana to become a responsible, participating citizen and leader who is guided by the Scout Oath and Scout Law.

SCOUT OATH

On my honor, I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

SCOUT LAW

A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent.



BOY SCOUTS OF AMERICA
MONTANA COUNCIL

820 17TH AVENUE SOUTH
GREAT FALLS, MT 59405

WWW.MONTANABSA.ORG